



The Grand Technologies

POLICY ON PROHIBITION OF CHILD LABOUR

“ No Child Labour & No Forced Labour “

Policy

Its TGT's Policy :

- To ensure that no person below the age of fifteen years is employed in the workplace.
- To prohibit the use of forced or compulsory labour at all its Units.
- To ensure that no employee is made to work against his/her will or to work as bonded forced labour, or subjected to corporal punishment or condition of any kind, related to work.
- To refrain from engaging with vendors and suppliers who support to using child labour and forced labour in their operations.
- Try to avoid the recruitment of workers below the age of 18 for any kind of operations.

Implementation:

- This policy is communicated to all employees in an appropriate and meaningful manner.
- SIP Audits are conducted once in a month to find out any violations in this case.
- It is mandatory that any new employee being recruited should provide a photocopy of their age proof (Any one of the following - Birth certificate / Aadhar card / Voter Id / Driving License / Passport)

In case of violations , plz write to us at admin@thegrandtechnologies.com
or feel free to contact the top management at **9585559462 / 60**

Managing Director