



The Grand Technologies

NON-DISCRIMINATION POLICY

We must also ensure that we never verbally or physically mistreat others or engage in offensive behaviour, and we should not tolerate those who do. This includes harassing, bullying, abusive or intimidating treatment, inappropriate language or gestures, disorderly conduct, violence and any other conduct that interferes with a co-worker's ability to do his or her job.

AN EQUAL OPPORTUNITY WORKPLACE FREE OF DISCRIMINATION OR HARASSMENT

The Company's Anti-Discrimination and Anti-Harassment Policy applies to all persons involved in the operations of the Company and prohibits harassment by any employee of the Company towards other employees as well as outside vendors and customers. If you have any questions relating to what constitutes discrimination or harassment, or any other questions or concerns pertaining to discrimination or harassment, please approach the top management or mail your queries to msn@thegrandtechnologies.com which would be kept very confidential. If you wish to report a concern, you may reach out to us thru e-mail mentioned above or contact us in 9585559462 / 63 .

At The Grand Technologies, we strive to provide a work environment free of discrimination and harassment. We are an equal opportunity employer and employment decisions are based on business needs & merit. We are committed to following fair employment practices that provide equal opportunities to all employees. We do not discriminate or allow harassment on the basis of race, colour, religion, disability, gender, national origin, sexual orientation, gender identity, age, language, or any other legally protected status. At The Grand Technologies we value diversity and believe that a diverse workplace builds a competitive advantage.

A SAFE PLACE TO WORK

To work effectively, all of us need a healthy and safe work environment. All forms of substance abuse as well as the use or distribution of drugs and alcohol while at work / within the company premises is prohibited. Unless required as part of your role (for instance for security personnel where deemed necessary), possession and / or use of weapons while on business of the Company is prohibited. All of us should be safe at your place of work.

Managing Director