

The Grand Technologies

POLICY ON RESPONSIBLE SOURCING

Philosophy

TGT endeavours to integrate sustainability in the procurement process for its raw materials, products & services.

Policy

It is TGT's policy:

- To work with supply chain members that comply with applicable laws and regulations related to labour practices, human rights, bribery & corruption, occupational health, safety and environment;
- To comply with approved suppliers list in case of customer specific;
- To encourage resource-efficiency in the supply chain;
- To guide supply chain members towards becoming more sustainable.

Implementation

- This policy is communicated to all employees in an appropriate and meaningful manner.
- We have appropriate systems of SIP and processes in place to ensure compliance with the policy and with statutory provisions, including processing of grievances for redressal.

In case anybody violates the above drafted policy, plz bring it to management's notice at <u>admin@thegrandtechnologies.com</u> or feel free to contact the management at 9585559462 / 60.

Managing Director